

## Curriculum Vitae

### **Jorge Burmicky, Ph.D.**

Howard University  
School of Education  
Educational Leadership and Policy Studies

Room 207  
2441 4th Street NW  
Washington, DC 20059

Email: [jorge.burmicky@howard.edu](mailto:jorge.burmicky@howard.edu)  
Twitter: @JorgeBurmicky  
[www.linkedin.com/in/jorgeburmicky](http://www.linkedin.com/in/jorgeburmicky)

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### **Academic Appointment**

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2021-	<b>Assistant Professor of Higher Education Leadership and Policy Studies</b> School of Education Educational Leadership and Policy Studies Howard University
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### **Education**

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2020	<b>Ph.D. Educational Leadership and Policy</b> The University of Texas at Austin, College of Education Dissertation: <i>Latino Men and the College Presidency: Career Ascension and Intersections of Social Identities</i> Committee: Victor B. Sáenz (Chair), Richard J. Reddick, Melissa A. Martinez, Juan C. Gonzales
2011	<b>M.A. Student Affairs Administration/Higher Education</b> Ball State University, Teachers College
2011	<b>Certificate, College and University Teaching</b> Ball State University, Teachers College
2008	<b>B.A. International Business</b> Taylor University, Business

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### **Academic Affiliations**

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2021-	<b>Faculty Affiliate</b> Belk Center for Community College Leadership and Research North Carolina State University
2021-	<b>Faculty Affiliate</b> Project M.A.L.E.S. (Mentoring to Achieve Latino Educational Success) The University of Texas at Austin

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## Professional Experience

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2020-2021	<b>Assistant Director of Research</b> Project MALES, Division of Diversity and Community Engagement The University of Texas at Austin/ Texas A&M University, College Station
2016-2020	<b>Research Coordinator</b> Project MALES, Division of Diversity and Community Engagement The University of Texas at Austin
2017-18	<b>Graduate Research Associate</b> Provost's Teaching Fellowship The University of Texas at Austin
2016-17	<b>Student Organization Engagement Specialist</b> Student Activities Baylor University
2012-16	<b>Residence Hall Director</b> Campus Living & Learning Baylor University
2008-12	<b>Admissions Counselor &amp; Latino Recruitment Coordinator</b> Admissions Taylor University

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## Publications

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### PEER-REVIEWED ARTICLES

9. **Burmicky, J.**, Duran, A. (In Press). Community college presidential leadership: How presidents think and act to support the holistic needs of their students. *Community College Review*.
8. Kugiya, J., **Burmicky, J.**, Sáenz, V.B. (In Press). High-achieving Latino men and men of color programs: Perspectives from community college program staff. *Journal of Minority Achievement, Creativity, and Leadership*.
7. <sup>1</sup>**Burmicky, J.**, McKinnon-Crowley, S., Bukoski, B., & Black, V. (Accepted) Applying mamapreneurialism to student affairs: Developing equitable organizational guidelines through the lens of working mothers in student affairs. *Journal of College Student Development*.
6. McKinnon-Crowley, S., Bukoski, B., Black, V., **Burmicky, J.**, Molina, V., & Chacon, K. (2021). "I had to jump through a lot of hoops": How working mothers in student affairs navigate institutional policies and student affairs norms. *Journal of Women and Gender in Higher Education*. <https://doi.org/10.1080/26379112.2021.1990076>

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<sup>1</sup> Shared first authorship with McKinnon-Crowley  
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4. Camacho, L., **Burmicky, J.**, Cervantes, D., Salinas, C. (2021). Community college competencies for student educational leadership development and degree pathways. In R. Whitney & J. D. Collins (Eds.). *New Directions for Student Leadership*: No. 171. *Advancing racial equity in leadership education: Centering marginalized institutional contexts* (pp. 45– 55). Wiley. <https://doi.org/10.1002/yd.20455>
3. **Burmicky, J.**, Sáenz, V.B., Ryu, W. (2021). Exploring how community college presidents make human resources decisions for financial aid departments in an era of uncertainty. *Journal of Education Human Resources*. Advance online publication. DOI: 10.3138/jehr-2021-0027
2. Ryu, W., **Burmicky, J.**, Sáenz, V. B., Del Real Viramontes, J., Segovia, J., & Aguayo, R. (2021). The role of high school counselors in increasing Latino male college enrollment: Moving from college aspirations to access. *Professional School Counseling Journal*, 23(1), 1-12. <https://doi.org/10.1177/2156759X211040004>
1. **Burmicky, J.**, Palomín, L., Sáenz, V.B., Sánchez, N., & Ryu, W. (2019). Research- and praxis-based strategies: An asset-based approach for senior- and middle-level administrators addressing Latino male students' education gap. *Journal of Applied Research in the Community College*, 26(2), 23–32.

#### BOOK CHAPTERS

5. **Burmicky, J.**, & McClure, K.R. (In Press). Presidential leadership at broad access institutions: Analyzing literature for current applications and future research. In Crisp, G., Orphan, C., McClure, K.R. (Eds), *Unlocking Opportunity through Broadly Accessible Institutions*. Routledge.
4. Ryu, W., **Burmicky, J.**, Sáenz, V.B., Ponjuán, L. (2021). Exploring educational and workforce data trends on Latino boys and men: Implications for research and practice. In Murillo, E.G., Delgado Bernal, D., Morales, S., Urrieta, L., Ruiz Bybee, E., Sánchez Muñoz, J., Sáenz, V.B., Villanueva, D., Machado-Casas, M. (Eds), *Handbook on Latinos in Education: Theory, Research, and Practice* (pp. 237-248) (2<sup>nd</sup> Ed.). Routledge. <https://doi.org/10.4324/9780429292026>
3. Peumsang, P., **Burmicky, J.**, Sáenz, V.B., Campos, E. (2021). The paradox of community colleges: Latino men and the educational industrial complex. In Bonner II, F.A., Smith, S., Williams, K.V., & Marbley, A.F. (Eds.), *Square pegs and round roles: Alternative student development frameworks and models for higher education and student affairs* (pp. 351-372). Stylus.
2. Pérez II, D., Sáenz, V. B., & **Burmicky, J.** (2020). From surviving to thriving: Critical perspectives on high-achieving Latino undergraduate males at selective universities. In S. J. Paik, S. M. Kula, J. Gonzalez, & V. Gonzalez. (Eds.), *High-achieving Latino students: Successful pathways toward college and beyond* (pp. 117–137). Information Age Publishing, Inc.
1. Aguayo, R., Segovia, J., **Burmicky, J.**, Aguayo, E. (Forthcoming). Understanding how men of color programs at minority-serving institutions shape transfer pathways and transfer receptive culture for Latino men. In Del Real Viramontes, J., Vasquez, M. (Eds). *Latina/o/x Community College Transfer Experience*. Routledge.

## EDITED VOLUMES

1. <sup>2</sup>**Burmicky, J.**, & Hartman, C. (Eds) (In Progress), *Equity-driven and social justice leadership applications for community colleges*. New Directions for Community Colleges (NDCC).

### Peer-Reviewed Manuscripts Under Review

1. **Burmicky, J.** (Revise and Resubmit). Intersectional Latino masculinities and leadership in higher education. *International Journal of Qualitative Studies in Education*.
2. **Burmicky, J.** (Revise and Resubmit). Leadership programs for aspiring Latinx community college leaders: Overview of programs and first-hand accounts from community college presidents. *Journal of Applied Research in the Community College*. Special issue titled “Latinx Leaders in Community Colleges.”
3. **Burmicky, J.**, Ryu, W., Palomín, L., Sáenz, V.B. (Revise and Resubmit). Leveraging data for policy change: A descriptive analysis of Latino men’s postsecondary enrollment and degree attainment patterns in Texas. *Education Policy Analysis Archives*.
4. Cervantes, D., **Burmicky, J.**, Martínez, G. III. (Under Review). Latino men and men of color Programs: Research-based recommendations for community college administrators. *Journal of Diversity in Higher Education* (Practice Brief).

## TECHNICAL REPORTS & POLICY BRIEFS

1. Sáenz, V.B., **Burmicky, J.**, & Ryu, W. (2020). Student financial aid in Texas community colleges. Summary report for the Texas Association of Community College and the Greater Texas Foundation.
2. **Burmicky, J.** (2019). AAHHE, A Life Changing Community. Scholar’s Corner. *Hispanic Outlook on Education Magazine*. <https://www.hispanicoutlook.com/articles/aahhe-life-changing-community>
3. Sáenz, V. B., Ryu, W., Sanchez, N., & **Burmicky, J.** (2019). *De la ciudad a la frontera: A comparative analysis of degree and certificate completion for Hispanic males in border and urban regions in Texas*. Project MALES Policy Brief, Issue No.1.1: <http://dx.doi.org/10.26153/tsw/11637>
4. Sáenz, V. B., Ponjuán, L., Campos, E., & **Burmicky, J.** (2018). Transformative praxis: Lessons learned from the Texas education consortium for male students of color. RISE for Boys and Men of Color. Issue Brief. [http://www.equalmeasure.org/wp-content/uploads/2018/04/Saenz\\_RiseBrief\\_R2-1-1.pdf](http://www.equalmeasure.org/wp-content/uploads/2018/04/Saenz_RiseBrief_R2-1-1.pdf)
5. Sáenz, V. B., **Burmicky, J.**, Ryu, W. & Jones, V. (2018). Following African American Male 8th Graders through college: A digest of longitudinal enrollment and graduation patterns in Texas. Project MALES Research Digest, Issue No.2: <http://dx.doi.org/10.26153/tsw/11636>
6. Sáenz, V. B., Ryu, W., & **Burmicky, J.** (2018). Following Latina/o 8th Graders through college: A digest of longitudinal enrollment and graduation patterns in Texas. Project MALES Research Digest, Issue No.1: <http://dx.doi.org/10.26153/tsw/11634>

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<sup>2</sup> Shared first authorship with Hartman  
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## Research Grants

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**PI: Jorge Burmicky**

National Association for Campus Activities (NACA) Research Grant - **\$2,500** – Submitted

Project Title: A Snapshot of Campus Involvement in the COVID-19 Pandemic: An HBCU-based Case Study

Grant Period: January 2022 – December 2022

**PI: Jorge Burmicky**

ACPA Senior Scholars Grant - **\$5,000** – Submitted

Project Title: Understanding How Student Affairs Professionals Cope with Secondary Traumatic Stress in Times of Crisis: An HBCU-Based Case Study

Grant Period: January – December 2022

Co-PI: **Jorge Burmicky** & Dr. Victor B. Sáenz

*Latino Center for Leadership Development (LCLD) – Southern Methodist University (SMU) Tower Center Policy Institute* (**\$7,400**) – Funded

Project Title: Leveraging the Strengths of Hispanic Enrollment and Completion Patterns for Policy Change: A Critical Exploration of Longitudinal Data in Texas.

Grant Period: August 2018 – August 2019.

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## Honors & Recognitions

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2021	AAHHE Outstanding Dissertation Competition, Semi-Finalist
2020	Dr. Bill Lasher Doctoral Excellence Award, UT-Austin
2020	AERA Emerging Scholars, Division J
2020	NASPA Center for Women, Ruth Strang Award for Scholarship, Research, and Professional Development
2019	Graduate Fellowship Award, Texas Association of Chicanos in Higher Education (TACHE)
2018-19	Faculty First-Look Scholar, NYU Steinhardt
2017-18	Graduate Student Fellow, American Association of Hispanics in Higher Education (AAHHE)
2016	To Light the Ways Award, Baylor University Division of Student Life

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## Teaching Experience

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### GRADUATE TEACHING

#### Howard University

Fall 2021                    **Professor**  
ELPS 607: Diversity and Multiculturalism in Higher Education

#### The University of Texas at Austin

Fall 2019                    **Co-Instructor**  
ELP 390E: Economics and Finance Policy in Higher Education

### UNDERGRADUATE TEACHING

## Baylor University

Spring 2016	<b>Adjunct</b> EDP 112: Academic Success Skills for First Generation College Students
Spring '15-'16	<b>Adjunct</b> LDS 3Vo1: Leadership in Residential Communities
Fall '14-'15	<b>Adjunct</b> U1000: New Student Experience

## Taylor University

Spring '11-'12	<b>Adjunct</b> IAS 170: Foundations of Service-Learning
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### Scholarly Presentations

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#### REFEREED CONFERENCE PRESENTATIONS

Patrón, O. E., **Burmicky, J.** (2022, April). *It's "just as personal as it is academic": A duoethnography of Latino men doing intersectional work* [Paper Session]. AERA Annual Meeting. San Diego, CA.

Aguayo, R., **Burmicky, J.** (2022, April). *Developing an organizational framework for organizing men of color programs* [Paper Presentation]. AERA Annual Meeting. San Diego, CA.

**Burmicky, J.** (2022, March 21). *Student Affairs Leadership by Design: A Competency-Based Framework for Developing Future Student Affairs Leaders*. General Interest Session. Annual Meeting of NASPA: Student Affairs Administrators in Higher Education. Baltimore, MD.

**Burmicky, J.**, Estrella-Ramirez, C., Ryu, W., Hernández, S.H., Aguayo, R., Sáenz, V. B. (2021, Apr 9 - 12) *Exploring Men of Color Programs Serving Latino Men in HIS Community Colleges* [Paper Session]. AERA Annual Virtual Meeting.

**Burmicky, J.** (2020, Nov 18 – 20). *"You're Special": Understanding How Latino College President Men Make Sense of Their Educational Trajectories* [Paper Session]. ASHE Annual Meeting. New Orleans, LA.

**Burmicky, J.**, Estrella-Ramirez, C., Hernández, S., Ryu, W., Sáenz, V.B. (2020, Nov 18 – 20). *Understanding MSIs' Organizational Identity While Serving Latinx Men in Education* [Roundtable Session]. ASHE Annual Meeting. New Orleans, LA.

**Burmicky, J.**, Sáenz, V. B., Ryu, W. & Palomín, L. (2020, Apr 17 - 21) *Advancing Latino Male Student Success: An Analysis of Longitudinal Data to Achieve 60x30TX* [Paper Session]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/r82hjpj> (Conference Canceled)

Sáenz, V. B., **Burmicky, J.**, Aguayo, R. & Ryu, W. (2020, Apr 17 - 21) *The Cost of Going to College: Understanding Financial Factors Affecting Latino Male College*

*Enrollment* [Paper Session]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/qwkh2yk> (Conference Canceled)

Perez II, D., Sáenz, V. B. & **Burmicky, J.** (2020, Apr 17 - 21) *Not Only Surviving, but Thriving: High-Achieving Latino Undergraduate Males at Elite Universities* [Symposium]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/v3teeyq> (Conference Canceled)

Jones, A., Miller, R., **Burmicky, J.**, Zavala, C., & Tanner, C. (2020, March). *Determining your why: Is earning a doctorate degree the next step?* Panel presentation at the Annual Meeting of NASPA: Student Affairs Administrators in Higher Education. Austin, TX. (Conference Canceled)

**Burmicky, J.**, Sáenz, V.B., Campos, E., Nava, M., Martinez, G., Lopez, D. (2020, March). *Working collaboratively towards advancing the educational outcomes of Latino male students*. Panel presentation at the Annual Meeting of NASPA: Student Affairs Administrators in Higher Education. Austin, TX. (Conference Canceled)

**Burmicky, J.**, Rodriguez, S., García-Louis, C., Sáenz, V.B. (2020, March). *The Project MALES affiliates: Developing and cultivating a nationwide community of scholars studying men of color*. Symposium accepted at the annual American Association of Hispanics in Higher Education. Costa Mesa, CA.

**Burmicky, J.**, McKinnon-Crowley, S., Bukoski, B., & Black, V. (2019, November). *Policy guidelines for reimagining the field of higher education for student affairs mothers*. Association for the Study of Higher Education. Portland, OR.

**Burmicky, J.**, Campos, E., Aguayo, R., Del Real Viramontes, J., & Sáenz, V. B. (2019, April). *Faculty as transformative institutional agents: Using student voice to challenge racial inequities in the academy*. Paper presented at the annual American Educational Research Association. Toronto, Canada.

**Burmicky, J.**, McKinnon-Crowley, S., Bukoski, B., Black, V., Chacon, K., & Molina, V. (2019, March). *"It hasn't been the institution that has been helpful, it has been the people at the institution": Policies and strategies to advance student affairs mothers in the workplace*. NASPA: Student Affairs Administrators in Higher Education. Los Angeles, CA.

McKinnon-Crowley, S., Bukoski, B., Black, V., **Burmicky, J.**, Chacon, K., & Molina, V. (2019, March). *"Whether it was with my family or with my job, I feel so damn guilty:" Working mothers in student affairs*. NASPA: Student Affairs Administrators in Higher Education. Los Angeles, CA.

Swan, D., Sáenz, V. B., & **Burmicky, J.** (2019, March). *Latinos en Tejas: Latino male community college students' educational patterns in Texas*. Presentation at the 14<sup>th</sup> Annual American Association of Hispanics in Higher Education. Costa Mesa, CA.

**Burmicky, J.** (2019, February). *Cultivando logradores: Experiences of Latinx college presidents*. Presentation at the annual Texas Association of Chicanos in Higher Education. Austin, TX.

**Burmicky, J.,** Ryu, W., & Sáenz, V. B. (2018, August). *Leveraging Hispanic enrollment and completion patterns for policy change*. Presentation at the 9<sup>th</sup> Annual Texas Higher Education Symposium. Houston, TX.

Peumsang, P., **Burmicky, J.,** Campos, E., & Sáenz, V. B. (2017, November). *Community colleges as an educational industrial complex for Latino male college student transfer and degree completion*. Paper presented at the annual conference of the Association for the Study of Higher Education. Houston, TX.

Sáenz, V. B., Ryu, W., **Burmicky, J.,** & Segovia, J. (2017, November). *Latino male college enrollment patterns using HSLs: Improving college matching within high school environmental context*. Paper presented at the annual conference of the Association for the Study of Higher Education. Houston, TX.

Sáenz, V. B, **Burmicky, J.,** & Peumsang, P. (2017, August). *Latino male students educational pathways and best practices: The Texas education consortium for male students of color*. Presentation at the 8<sup>th</sup> Annual Texas Higher Education Symposium. Austin, TX.

Peumsang, P., **Burmicky, J.,** Campos, E. & Sáenz, V. B. (2017, May). *Building capacity: Lessons learned from three years of work with the Texas education consortium for male students of color*. Presentation at the annual National Conference on Race and Ethnicity. Fort Worth, TX.

Sáenz, V. B, **Burmicky, J.,** Campos, E., & Peumsang, P. (2017, February). *Lessons learned from three years of work with the Texas education consortium for male students of color*. Presentation at the annual Texas Association of Chicanos in Higher Education. Austin, TX.

Sáenz, V. B, **Burmicky, J.,** & Campos, E. (2017, March). *Transformative praxis: Lessons learned from three years of work with the Texas education consortium for male students of color*. Presentation at the annual American Association of Hispanics in Higher Education. Irvine, CA.

**Burmicky, J.,** & Tanner, E. (2016, February). *Redefining masculinities in residential environments*. Presentation at annual Southwest Association of College & University Housing Officers. Waco, TX.

**Burmicky, J.,** Kwiatkowski, M., Courtney, A., & Neidig, M. A. (2014, February). *Letting go of control: Accelerating student leaders' journey toward self-authorship*. Presentation at the annual Southwest Association of College & University Housing Officers. Fort Worth, TX.

#### ROUNDTABLE, POSTER, AND OTHER PRESENTATIONS

**Burmicky, J.** (2011, March). *Integration of spirituality in student affairs practices*. Poster presentation presented at the 16<sup>th</sup> Annual Student Symposium of Ball State University, Muncie, IN.

**Burmicky, J.** (2010, November). *Should spirituality be integrated in student affairs practices across universities in North America?* Poster presentation presented at Issues in Higher Education Debate Project Fair of Ball State University, Muncie, IN.



## INVITED PROFESSIONAL DEVELOPMENT/WORKSHOPS

Hernandez, S., & **Burmicky, J.** (2018). Micromessaging: How messaging can impact men of color educational experiences. Invited workshop at the Train-the-Trainer Men of Color Faculty Workshop at the University of North Texas.

Hernandez, S., & **Burmicky, J.** (2018). Micromessaging: How messaging can impact men of color educational experiences. Invited workshop at US1100 Cultural Competency training at Texas State University.

**Burmicky, J.**, & McGuire, M., (2018). Introducing the Equity Root Cause Analysis. Invited workshop at the Men of Color Summit at the University of North Texas.

Sáenz, V. B., & **Burmicky, J.** (2017). Cross-cultural dinner with students Q&A. Invited presentation at the Hispanic Celebration at Baylor University.

**Burmicky, J.** (2015). Introducing intergroup dialogue as a collaborative tool. Invited workshop at the Student Development Retreat at McLennan Community College.

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### Doctoral Dissertation Advising

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Current – Dissertation Committee Member

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| 1. Christopher N. Smith | Higher Education Leadership and Policy Studies, PhD |
| 2. Cecil Duffie         | Higher Education Leadership and Policy Studies, PhD |

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### Scholarships

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2019	Educational Leadership and Policy (ELP) Travel Grant (\$500)
2019-20	Jesse H. Jones Endowed Fellowship (\$10,000)
2019	Diversity and Community Engagement (DDCE) Travel Grant (\$250)
2018-19	Jesse H. Jones Endowed Fellowship (\$10,000)
2018	Educational Leadership and Policy (ELP) Travel Grant (\$500)
2017-18	Jesse H. Jones Endowed Fellowship (\$5,000)
2017-18	Community College Leadership Endowment Fund (\$5,000)
2016-17	Jesse H. Jones Endowed Fellowship (\$10,000)
2016-17	Roueché Endowed Scholarship in Community College Leadership (\$2,000)

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### Additional Skills & Training

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- Joining the Data Revolution: Big Data in Education and Social Science Research. Institute for Research Innovation and Science (IRIS). University of Michigan, Ann Arbor (2021, June)
- Linear Regression Analysis. Summer Statistics Institute., The University of Texas at Austin, (2021, May)
- Re-Imagining & Actualizing Congruent Data Analysis in Qualitative Research. Association for the Study of Higher Education (ASHE), Portland, OR (2019, November)
- Intersectional Qualitative Research Methods Institute for Advanced Doctoral Students Latino Research Institute. The University of Texas at Austin, Austin, TX (2019, June)

- The Program on Intergroup Relations (IGR). The National Intergroup Dialogue Institute, University of Michigan, Ann Arbor (2014, June)
- NASPA *Escaleras* Student Affairs Latinx Leadership Institute
- Knowledge of Dedoose, ATLAS.ti, and SPSS, Python
- Fluent in speaking, reading and writing in Spanish

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### Service

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#### NATIONAL

Fall 2021	<b>Association for the Study of Higher Education (ASHE)</b> Conference Proposal Reviewer
Spring 2021	<b>Journal of Education Human Resources</b> External Journal Reviewer
Fall 2020	<b>American Educational Research Association</b> Conference Proposal Reviewer
2020-2021	<b>American Association of Hispanics in Higher Education (AAHHE)</b> Conference Planning Committee
2019-Present	<b>Community College Review</b> External Journal Reviewer
2019, 2021	<b>Journal of Applied Research in the Community College (JARCC)</b> External Journal Reviewer
Spring 2019	<b>American Educational Research Association</b> Session Chair: Intersectional Identities of Latino Males: Race, Ethnicity, Gender Youth Organizing
Fall 2019	<b>RISE for Boys and Young Men of Color</b> Mentor: Grad Prep Academy (GPA)
Fall '18-'19	<b>American Association of Hispanics in Higher Education</b> Application Reviewer: Graduate Scholars Program (GSP)
Summer 2018	<b>9<sup>th</sup> Annual Texas Higher Education Symposium</b> Session Chair

#### UNIVERSITY

Summer 2017	<b>8<sup>th</sup> Annual Texas Higher Education Symposium</b> Pre-Symposium Chair
2015-16	<b>The Quality Enhancement Plan (QEP)</b> ; Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Committee Member, Baylor University

#### DIVISION/DEPARTMENT

2017-18	<b>Higher Education Administration Student Personnel Association</b> Executive Board, UT Austin
Summer 2015	<b>LeaderShape®</b> , Cluster Facilitator
Summer 2015	<b>New Student Programs</b> , Baylor Line Camp Director, Baylor University
2014-16	<b>Student Life Cultural Competency Committee</b> , Committee Member, Baylor University

2014-16	<b>Student Life Staff Development Committee</b> , Committee Member, Baylor University
2015-16	<b>Student Life “This Matters”</b> , Committee Member, Baylor University

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### **Professional Memberships**

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2017-Present	Association for the Study of Higher Education (ASHE)
2017-Present	American Educational Research Association (AERA)
2016-Present	American Association of Hispanics in Higher Education (AAHHE)
2016-Present	Texas Association of Chicanos in Higher Education (TACHE)
2012-Present	National Association of Student Personnel Administrators (NASPA)